



YPCC Selection Policy 2020-21

The purpose of this policy is to confirm to all senior and junior players the criteria and process involved in selecting senior teams. At the heart of this policy is the principle that every player should aspire to play at the highest standard their ability allows.

YPCC Strategic Goals

YPCC's Selection Committee are responsible for selecting teams that advance the following Club goals.

Goal 1: YPCC achieves on-field success across all our grades and age groups measured through consistent appearance in finals.

Goal 2: Our junior and senior programs are strongly integrated measured by growth in the participation of senior players in the junior program and junior players in the senior program.

YPCC is committed to developing our young players and we aspire to have many junior and YP junior graduates play senior cricket, including in our 1st & 2nd XI. The selection committee is committed achieving the following youth development measures of success.

Team	Youth Development Measures of Success
1st XI	At least 2 under 20 year old players are established in key match day roles by season end
2nd XI	At least 2 under 20 year old players are established in key match day roles by season end
3rd XI	By the end of the season at least 2 under 20 players are established in key match day roles

Selection Committee Membership

Role	Responsibilities
Committee of Management	<ul style="list-style-type: none"> • Sets the clubs senior cricket development goals & strategies that are implemented by the selection committee • Appoint coaches, captains and members of the selection committee • Revokes appointments to the selection committee if implementation of agreed actions are ignored
President	<ul style="list-style-type: none"> • Mediates any disagreements that cannot be resolved by the selection committee, or if members have grievances • Monitors the selection committees progress towards achieving club strategic goals • Club Senior & Junior Head Coaches report to the President

Membership of the Selection Committee	
Chair of Selectors	<ul style="list-style-type: none"> • Facilitate selection meeting on a Tuesday evening & ensures all members have the opportunity to share opinions • Final decision maker if there isn't agreement amongst members • Provide monthly updates to the Committee of Management • Ensure the club charter is implemented & alerts President if there are breaches
Senior Head Coach	<ul style="list-style-type: none"> • Lead the setting of senior team & player goals & development strategies consistent with the clubs strategic goals (listed above). These goals & strategies must be implemented by match day captains • Ensure the club charter is implemented
All grade captains (or a nominated substitute)	<ul style="list-style-type: none"> • Attend Tuesday selection committee & supporting the Chair of Selectors perform their duties • Provide advice and feedback to the committee • Implement match day actions & player development directives determined by the selection committee • Ensure the club charter is followed by the team • Award a "player of the match" trophy after each game

Selection Committees Responsibilities

- The selection panel is responsible for organising the match availability email, announcing teams and awarding "player of the match" awards after the completion of each round.
- The relevant captain will communicate directly with an affected player the reasons for their demotion in a constructive and respectful manner prior to teams being announced; and
- Members of the selection committee will not discuss the substance of conversations that occur at selection meetings with non-selection panel club members.

Selection Criteria

- Select the strongest team for each grade of cricket of which the Club fields a team;
- Actively build future success by promoting and developing young players; and
- Be fair and consistent in the treatment of players.

Sometimes these objectives will not be compatible with each other. For example, a very talented player who does not train may not be picked in the team in which they are obviously able to play. This may have the effect of not, in

theory, picking the strongest team, however, it promotes fairness and consistency in selection. Furthermore, it must be recognised that the balancing of these objectives may be different for each team. For example, the emphasis on picking the stronger team will always be higher in the senior team than it will be in a lower grade team.

The selection committee will not always be able to please all players. If a player has a grievance with the selection decision, they need to address these concerns directly with their captain, Chair of Selectors or club President.

It is expected that all players inform the Selection Committee either directly, or via the MyCricket Availability email, if they are unavailable for a day(s) cricket. It is expected that this is done **BEFORE 5pm on the Tuesday of a selection week**. Failure to do so will be detrimental to selection in subsequent games if late team changes have to be made.

The following are factors to be considered in the selection of YPCC senior teams:

- **Ability** – A player’s ability is the most important factor in determining which team they are selected in. No one benefits by a player playing in a team in which they are either too good or simply not able to contribute to the side.
- **Form and performance** – It is important to note that form and performance encompasses a player’s performances over a period of matches, and not just a single performance. Also, the selection committee is entitled to consider the quality of opposition in assessing a player’s performance.
- **Training** – A player’s attendance at, and attitude during, training are factors to consider in selection. However, this factor should not be applied blindly. For example, if a player cannot train twice a week due to work or family commitments but can train once a week, this may or may not affect selection depending on the individual situation. Nevertheless, if a player does have an issue regarding their training availability, they must inform their usual coach or the Chair of Selectors.
- **Future development/potential** – Younger players who have the potential to play in a higher grade team should be given preference in selection. This doesn’t mean, however, that older players will automatically make way for younger players regardless of performance. Nevertheless, where two players have similar claims to promotion or similar arguments for demotion, preference should be given to the development of younger players.
- **Initial reason for promotion/demotion** – If a player is promoted due to a series of good performances, they should be given more of an opportunity in a team than a player who has been promoted to a team on the basis of unavailability in that team. Similarly, if a player is demoted for poor form, then they may be required to perform better in the lower team to gain promotion than a player who has been dropped to a lower team after, for example, returning from an absence.
- **Team balance**
- **Absence** – If a player is unavailable to play because of an absence during the season, then this will be a factor counting against the player in determining where they’re selected upon his return. The reason for the absence may, however, be a relevant consideration (i.e. an absence due to work or family commitments will be treated more favourably than an absence due to a holiday).
- **Adhere to the club charter of behaviour** - Members that bring the club or the game into disrepute will be required to appear before a Disciplinary Committee convened by the Committee of Management. The Committee of Management reserves the right to cancel a players membership at anytime at its discretion for breaches of the club charter.
- **Players must be financial members** - It is expected that all players pay their membership subscription. Any player that owes the club money for subscriptions, club clothing etc will be deemed ineligible for selection unless arrangements have been made with the Treasurer to pay off their debt.

Juniors Selected in Senior Matches

- Each round a minimum of six places are reserved in senior teams for current junior players
- Junior players will be selected if parental permission is obtained, player is at least 13 years old & the Junior Head Coach supports selection.
- A junior player is to be selected based on ability, physical readiness and personal confidence. The Junior Head Coach must be consulted to determine if a player meets this criteria.
- Selection committee will monitor the number of games players play each weekend (including school, representative, juniors and seniors) and ensure players are not overloading themselves;
- It is the captain's responsibility to ensure junior players bowl within Cricket Australia safety guidelines (<https://community.cricket.com.au/coach/training-session-ideas/pace-bowling-guidelines>)
- It is the captain's responsibility to ensure juniors are not required to field in close to the wicket
- Underage junior players rotating into senior teams should be provided with good opportunities to bat and bowl by the team captain.