

YPCC Senior Men (or Mixed) and Women's Team Selection Policy 2021-22

The purpose of this policy is to confirm to all senior and junior players the criteria and process involved in selecting senior teams. At the heart of this policy is the principle that every player should aspire to play at the highest standard their ability allows.

1. YPCC Goals

YPCC's Selection Committee are responsible for selecting teams that advance the following club goals.

- YPCC achieves on-field success across all our grades and age groups measured through consistent appearance in finals
- Junior players are supported to transition into in senior teams
- We increase the participation of senior players in the junior program

YPCC is committed to developing our young players and we aspire to have many junior and YP junior graduates play senior cricket, including in our 1st & 2nd XI. The selection committee is committed achieving the following youth development measures of success.

2. Roles and Responsibilities

| Role | Responsibilities |
|--|--|
| Committee of Management | <ul style="list-style-type: none"> • Sets the clubs senior cricket development goals & strategies that are implemented by the selection committee • Appoint coaches, captains and members of the selection committee • Revokes appointments to the selection committee if implementation of agreed actions are ignored |
| President | <ul style="list-style-type: none"> • Mediates any disagreements that cannot be resolved by the selection committee, or if members have grievances • Monitors the selection committees progress towards achieving club strategic goals • Club Senior & Junior Head Coaches report to the President |
| Membership of the Selection Committee | |
| Chair of Selectors | <ul style="list-style-type: none"> • Implements this policy • Facilitate selection meeting on a Tuesday evening & ensures all members have the opportunity to share opinions • Final decision maker if there isn't agreement amongst members • Provide monthly updates to the Committee of Management • Ensure the club charter is implemented & alerts President if there are breaches |
| Senior Men's (Mixed) Head | <ul style="list-style-type: none"> • Lead the setting of senior team & player goals & development strategies consistent with the clubs strategic goals (listed above). <u>These goals &</u> |

| | |
|---|---|
| Coach | <p><u>strategies must be implemented by match day captains</u></p> <ul style="list-style-type: none"> • Ensure the club charter is implemented |
| Senior Women's Head Coach | <ul style="list-style-type: none"> • Lead the setting of senior team & player goals & development strategies consistent with the clubs strategic goals. <u>These goals & strategies must be implemented by match day captains</u> • Ensure the club charter is implemented |
| Junior Head Coach | <ul style="list-style-type: none"> • Advise selection committee on any issue related to the selection of junior players • Ensures the club charter is implemented |
| All mens and women grade captains (or a nominated substitute) | <ul style="list-style-type: none"> • Attend Tuesday selection committee & supporting the Chair of Selectors perform their duties • Provide advice and feedback to the committee • Implement match day actions & player development directives determined by the selection committee • Ensure the club charter is followed by the team • Award a "player of the match" trophy after each game |

3. Selection Committees Responsibilities

3.1 The selection panel is responsible for organising the match availability email, announcing teams and awarding "player of the match" awards after the completion of each round.

3.2 The relevant captain will communicate directly with an affected player the reasons for their demotion in a constructive and respectful manner **prior** to teams being announced; and

3.3 Members of the selection committee will not discuss the substance of conversations that occur at selection meetings with non-selection panel club members.

4. Selection Decisions and Processes

4.1 Selection decisions often require the Selection Committee's best judgement and trade-offs between criteria. Inevitably the selection committee will not always be able to please all players.

4.2 If a player has a grievance with the selection decision, they need to address these concerns directly with their captain, Chair of Selectors or club President.

4.3 It is expected that all players inform the Selection Committee either directly, or via the MyCricket Availability email, if they are unavailable for a day(s) cricket. It is expected that this is done **BEFORE 5pm on the Tuesday of a selection week**. Failure to do so will be detrimental to selection in subsequent games if late team changes have to be made.

5. Senior Men (or Mixed Team) and Womens Selection Criteria

5.1 Select the strongest team;

5.2 Actively build future success by promoting and developing young players; and

5.3 Be fair and consistent in the treatment of players.

5.4 The following are factors to be considered in the selection of YPCC senior mens (or mixed) and women's teams:

5.5 Ability – A player's ability is the most important factor in determining which team they are selected in. No one benefits by a player playing in a team in which they are either too good or simply not able to contribute to the side.

5.6 Form and performance – It is important to note that form and performance encompasses a player's performances over a period of matches, and not just a single performance. Also, the selection committee is entitled to consider the quality of opposition in assessing a player's performance.

5.7 Training – A player's attendance at, and attitude during, training are factors to consider in selection. However, this factor should not be applied blindly. For example, if a player cannot train due to work or family commitments this may or may not affect selection depending on the individual situation. Nevertheless, if a player does have an issue regarding their training availability, they must inform their coach or the Chair of Selectors.

5.8 Future development/potential – Younger players who have the potential to play in a higher grade team should be given preference in selection. This doesn't mean, however, that older players will automatically make way for younger players regardless of performance. Nevertheless, where two players have similar claims to promotion or similar arguments for demotion, preference should be given to the development of younger players.

5.9 Initial reason for promotion/demotion – If a player is promoted due to a series of good performances, they should be given more of an opportunity in a team than a player who has been promoted to a team on the basis of unavailability in that team. Similarly, if a player is demoted for poor form, then they may be required to perform better in the lower team to gain promotion than a player who has been dropped to a lower team after, for example, returning from an absence.

5.10 Team balance - Having good team balance (meaning an appropriate mix of players with bowling, batting and wicket-keeping skills).

5.11 Adhere to the club charter of behaviour - Members that bring the club or the game into disrepute will be required to appear before a Disciplinary Committee convened by the Committee of Management. The Committee of Management reserves the right to cancel a players membership at anytime at its discretion for breaches of the club charter.

5.12 Players must be financial members - It is expected that all players pay their membership subscription. Any player that owes the club money for subscriptions, club clothing etc will be deemed ineligible for selection unless arrangements have been made with the Treasurer to pay off their debt.

5.13 Senior Women Specific Criteria - YPCC's senior women's program is in its infancy. We are currently in the development phase. This means there is value in having players playing

with friends where the selection committee believe this is possible, particularly if a player and players are new to the club

6. Juniors Selected in Senior Matches

6.1 Each round a minimum of six places are reserved in senior teams for current junior players.

6.2 Junior players must be 13 years old to be considered for senior selection. In exceptional circumstances, and only if the junior player meets all criteria of 6.4, the Executive of the Committee of Management may allow a 12 year old to be selected in senior matches.

6.3 Parents or guardians must have granted permission for their child to play.

6.4 To be selected a junior player will be assessed by the Selection Committee to have the necessary cricket ability, physical readiness and personal confidence to play senior cricket safely.

Restrictions on junior players transitioning to senior cricket

7.1 Senior captains have a responsibility to ensure the safety, wellbeing and development of junior player(s) in their team. For example junior players must not field in close (for example "short" positions leg, cover, midwicket, backward square etc).

7.2 Senior captains will follow Cricket Australia's [Junior Bowling Guidelines](#) for players under 18.

7.3 Players under 14 years old cannot bowl more than a total of 9 overs in a day (even if they play more than 1 game). Spells cannot be longer than 5 overs.

7.4 Players under 16 years old cannot bowl more than 12 overs in a day (even if they play more than 1 game on a Saturday or Sunday). Spells cannot be longer than 6 overs.

7.5 Players under 18 years old cannot bowl more than 18 overs in a day (even if they play more than 1 game on a Saturday or Sunday). Spells cannot be longer than 7 overs.

7.6 Players should only train or play twice a week (Monday to Friday).

7.8 If a player plays more than two games in a representative team during the week then they should not train or play at YP for that week.

7.9 The Selection Committee will monitor the number of games players play each weekend (including school, representative, juniors and seniors) and alert a players parents if an issue is identified.

7.10 Junior players rotating into senior teams must be provided with fair opportunities to bat and/or bowl by the team captain.